

# Salt River Schools

## Early Childhood Education Center

For the Month of: October 2023

Section Sec. 642(c)(2) of the Head Start Act of 2007 is named Conduct of Responsibilities. It requires each agency to share accurate and regular information for use by the governing body and Policy Council. Following are the nine reports that must be shared.

### 1) Monthly financial statements, including credit card expenditures

Fiscal Year January 1, 2023-December 31, 2023 Balance as of 11/1/2023

CATEGORY	Budget	Expenses & Encumbrances	Remaining Budget
Personnel & Fringe	\$2,327,244	\$1,730,074	\$597,170
Supplies	\$228,632	\$91,434	\$137,198
Travel & Training	\$60,279	\$46,697	\$13,582
Contractual	\$129,425	\$133,343	-\$3,918
Equipment	\$18,000	\$19,920	-\$1,920
Other	\$23,904	\$196,512	-\$172,608
TOTAL	\$2,787,484	\$2,217,981	\$569,503

### 2) Monthly program information summaries

#### a) Health and Child Safety

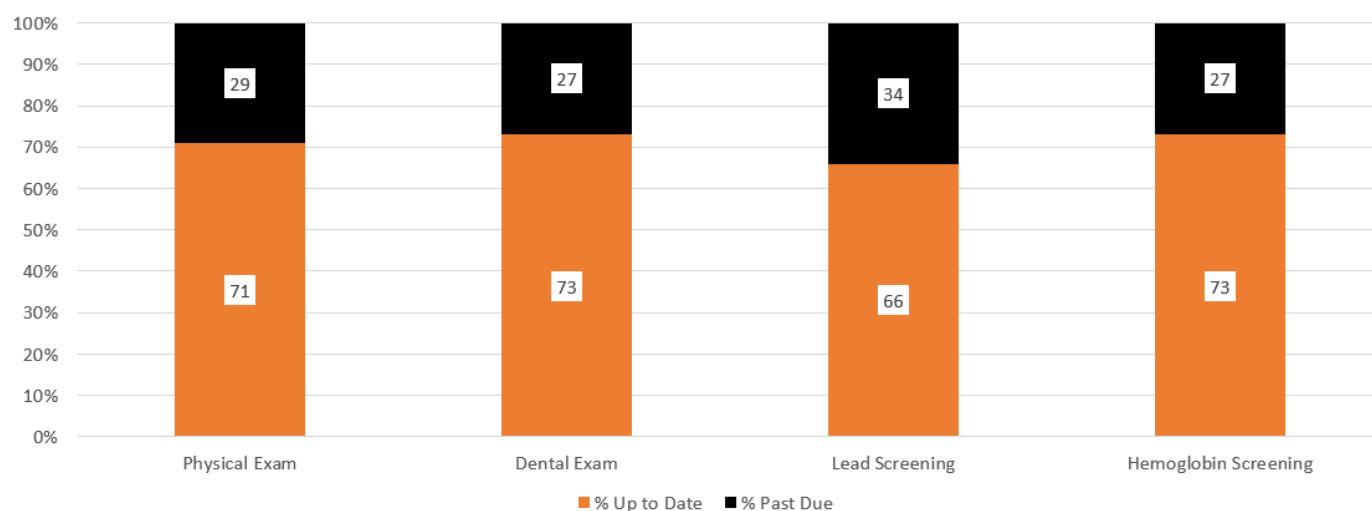
The Health Services team continued to attempt to obtain updated health records from families and health care providers to assist bringing children up to date on a schedule of well child care and dental care. The Health Office Team, led by Health Assistant Kordell Begay, is holding a family raffle. The goal is to provide an incentive to families who are in need of turning updated records to the Health Office before the 90<sup>th</sup> day of enrollment. As a requirement of the Head Start Program, ECEC must assist families with bringing their child up to date on well child care. After a determination is made, we can assist parents with understanding the need for maintaining a medical home and receiving continuous care. Parents have shared that it is sometimes challenging to obtain records from private pediatric offices. Some providers (non-RPHC) are unable or unwilling to complete ECEC's form. As a result, the Health Assistants are requesting records on the parents behalf.

As of the October 28<sup>th</sup> (the 90<sup>th</sup> day of the program year), 80 children were deemed up to date on a schedule of health and dental care within the Early Head Start and Head Start Programs. Those 80 children are entered into a Health Raffle – the raffle will take place on November 13<sup>th</sup>.

Head Start Programs are required to make a determination if a child is up to date on a schedule of well child care and dental care. The Health and Nutrition Coordinator reviewed the health data and determined the following:

- 71% of Early Head Start children were determined to be up to date on a physical exam.
- 73% of Early Head Start children were determined to be up to date on dental exam.
- 66% of children are up to date on lead screenings and 73% are up to date on hemoglobin screenings.

**Early Head Start Rates of Completed Exams and Screenings in September, 2023.**



- 42% of Head Start children were determined to be up to date on a physical exam.
- 75% of Head Start children were determined to be up to date on dental exam.
- 63% of Head Start Children are up to date on lead screening and 71% are up to date on hemoglobin screenings.

Forty-two children required a vision through the Health Office to be cleared to return to the classroom due to illness or injury. The Health Office saw an increase in the number of reported cases of Head Lice; 9 children received support for HL. Thirteen children were sent home due to a fever of above 100.4. Children were excluded for a minimum of 24 hours; the excluded children missed between 2-8 days of school. In addition, 8 children were excluded for a minimum of 24 hours due to gastrointestinal issues.

### **b) Child Education and Development**

During the month of October ECEC hosted, “Lunch and Literacy” for all Head Start classrooms. The Security team read, “The little old lady who was not afraid of anything” to the children and their families. Following the reading of the story, families were invited to the classrooms to have lunch with their child. Families also took home a book of the month along with a family literacy activity as part of our literacy program.

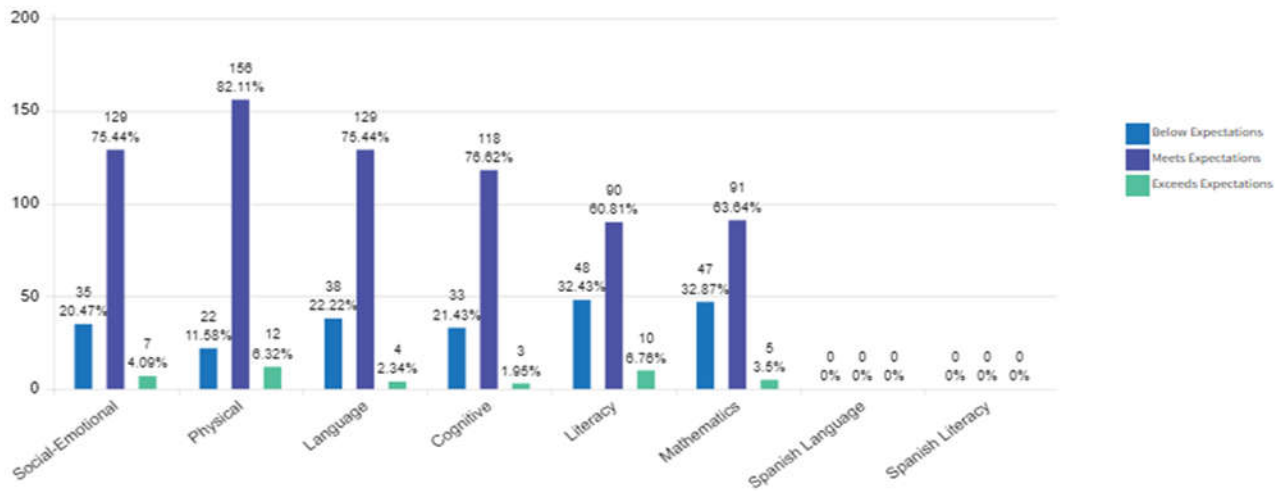
On October 13, staff participated in a full day PD day. Lead and assistant teachers participated in a three-hour curriculum training, “The assessment cycle part 1” with curative curriculum trainer. Extended day aides attended training with CCDF manager. Education specialist provided a training to lead teachers, assistant teachers, and teacher aides, on child individualizations. The training provided details on how to use TSG data and family input to create individual goals for children to increase child outcomes.

Education specialist monitored TSG documentation and lesson planning. Teacher mentors completed the structure and use portion of the Creative curriculum fidelity checklist and continued to work with classroom staff as part of their coaching plan.

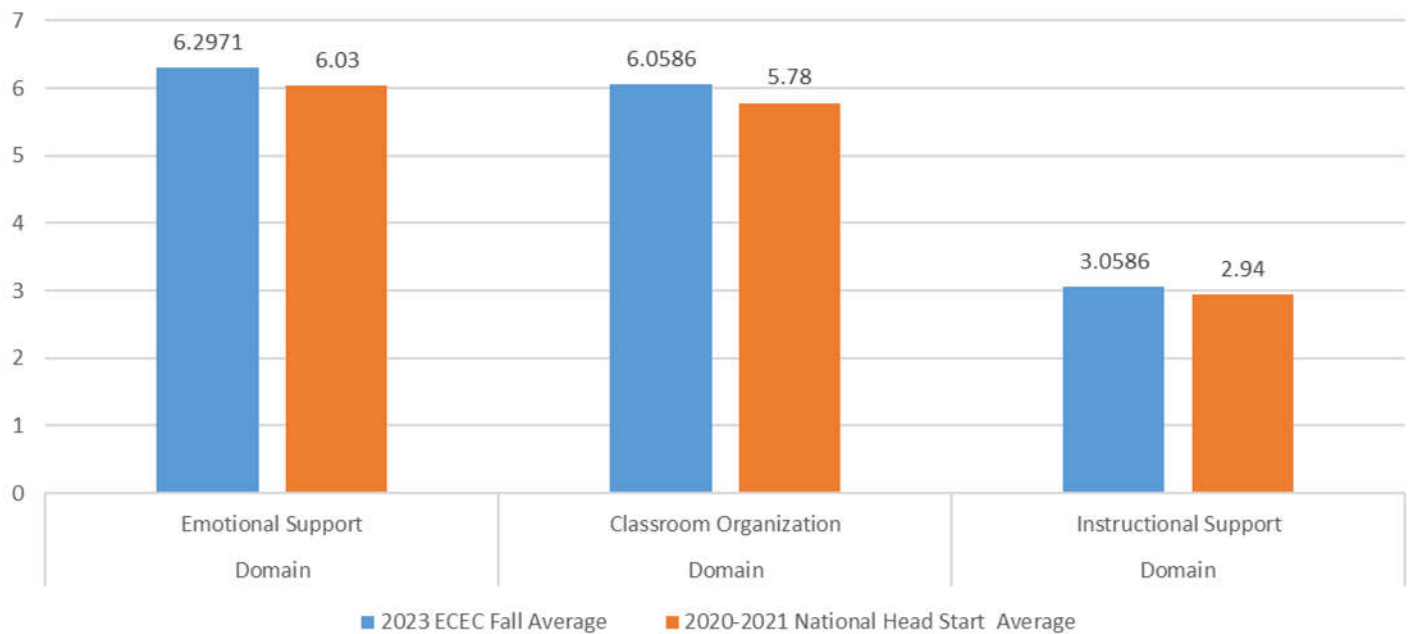
Fall CLASS observations scores were provided by Southwest Human Development. Teachers also completed fall checkpoints on Teaching Strategies Gold. The education team met to analyze the data and determine coaching/trainings for the ECEC.

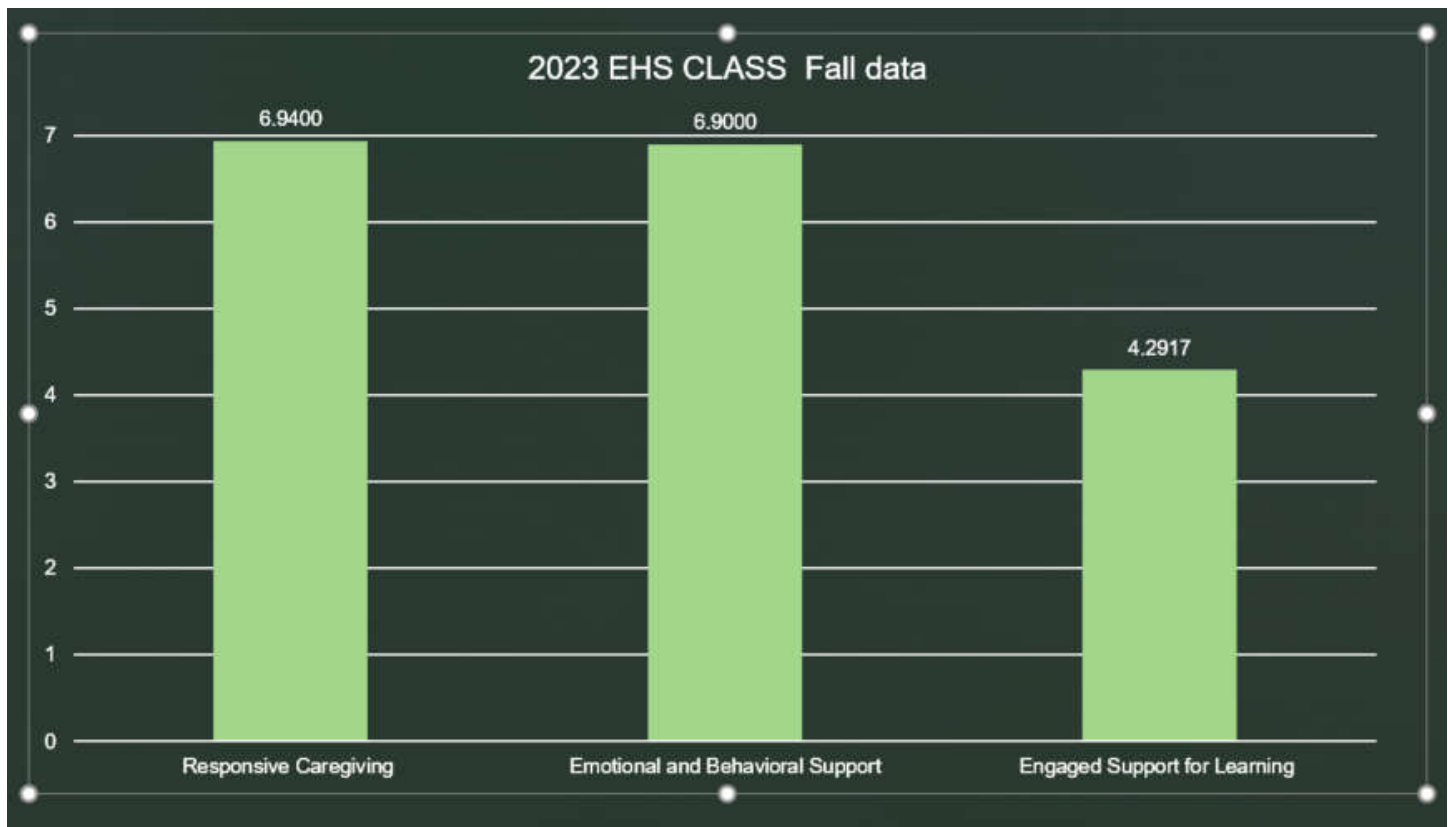
## - SRPMIC-ED/ECEC

Fall 2023/2024 - Widely Held Expectations



## Fall 2023 Head Start CLASS data





**c) Mental Health Services**

Category	<u>Early Head Start</u>	<u>Head Start</u>	<u>Total</u>
Number of Behavior Incident Reports for the month	2	8	10
Number of Families Behavior Intervention Counselor met with:	0	11	11
Number of Teachers Behavior Intervention Counselor met with	9	14	23
Number of Classroom Behavior/Safety Plans Created for the month	0	2	2
Number of Trainings Completed for staff	6	5	6 (combined)

During the month of October 2023, the Behavior Intervention Counselors (BICs) provided 6 Professional Development opportunities including a training related to Conscious Discipline Book Study, Self-Compassion/Self-Care and Trauma Informed Education. The BIC's focused on sending, collecting, entering, and sending the re-screening result letters to families for the ASQ-SEII's (Social Emotional Screenings). BICs explained the procedure to classroom staff and follow up-(Lead Teachers). BICs are also scheduled to present the Teaching Pyramid Observation Tool (TPOT) and Teaching Pyramid Infant-toddler Observation Scale (TPITOS) observation results to ECEC staff during weekly School Family meeting. The BICs continue to participate in Trauma Informed Education planning meetings, Leadership Meetings, Bee Committee meetings and Education Team meetings.

During the month of October, BICs received 10 Behavior Incident Reports and completed 2 Behavior Plans for classrooms. Also, started to consult and gather data from classroom staff. Met with teaching staff for Behavior Incident Reports (BIRs) debrief meetings with children exceeding 3 BIRs. Also, met with 11 guardians and

offered 4 referrals to Behavioral Health. Behavior Intervention Counselors participated in substance abuse trends trainings and Naloxone-Narcan nasal spray use. BIC's participates in the twice monthly ESS staffing meetings and participated in an IEP meeting. Finally, Behavior Intervention Counselors started the unit book study-Our Polyvagal World-How Safety and Trauma Change us by Stephen W. Porges and Seth Porges.

#### d) Disabilities

	Infant & Toddler	Preschool	Total
Number of Individual Education Plan (IEP)	1	21	22
Number of Individual Family Service Plans (IFSP)	2	0	2
Number of children who have been referred for a Special Education Evaluation	3	3	6
Number of Evaluations completed / Scheduled	0	1	1
Number of IEP/IFSP Meetings attended <i>Amendment Meetings / Review Existing Data (RED)</i>	0	4	4
Number of children suspected of being at risk for a delay in development. (New Child 45 Day ASQ &/or Rescreens)	6	9	15
Number of Special Needs Parent Trainings	1	1	1
Number of Special Needs Staff Trainings	0	0	0

During the Month of October, The ESS Staff participated in four Individual Education Plan (IEP) meetings (1 Initial and 3 Annual). Mesa Public Schools accepted a proposal to relocate an evaluation from their Student Services Center (SSC) to the ECEC Campus. They granted this change in order to support the specific needs of a family. One additional referral processed through MPS for the Head Start program, as well as two to Arizona Early Intervention Program (AzEIP) for the Early Head Start Program. Families are in the process of completing specific tasks, paperwork and scheduling the intake appointments with the assigned agency in order to complete an evaluation. First quarter progress notes went home to all parents and families the first part of October. MPS Staff did not attend at ECEC during the Fall Break period (10/9 thru 10/13).

ASQ3 Developmental Screenings are continuing for the Early Head Start Program as children reach their 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Birthdays. These ASQ3 re-screenings are also completed to track and monitor for skill acquisition with all children in the HS and EHS Programs. The re-screenings and additional information is then reviewed with staff and families to celebrate accomplishments and developmental growth or as needed for next steps and supports.

The current enrollment numbers for children identified ESS total 24: 2 children with an IFSP, and 22 with an IEP. Changes in enrollment status or eligibility adjusted and reduced the total numbers of children.

#### e) Family Engagement and Community Partnerships

Family Services Monthly Contact
Family Advocates had contact with all 150 families
Parent Education/Events
10/24: Talk About Tuesday, 2 parents 10/24-25: Lunch & Literacy, 8 parents 10/27: Goodie Gathering, 132 attendees
Home Based

Socialization 10/3 RPHC – no parents or children attended 10/27 Goodie Gathering 20 adults 12 kids	
Required # of Home Visits	64
Completed # of Home Visits	50

ECEC staff & families participated in the NARD parade on Oct 13<sup>th</sup>. ECEC joined by the Miss Salt River committee decorated the float. This month's topic for Talk About Tuesday was trick or treating safety. Staff supported the Lunch & Literacy event. The Goodie Gathering had over a hundred participants and twenty five departments. Staff supported the Booster Bash car seat check event. Family Services staff attended the Child Family Team Review meetings for all Early Head Start classrooms. ECEC staff participated in Fall Overhaul with some gardening projects. In coordination with our Lead Groundskeeper, staff planted bug repellant flowers to have outside their classroom & offices. Staff also assembled garden beds, so classes could begin planting this fall. Home Based hosted two socializations, a field trip to River People Health Center and families joined the ECEC Goodie Gathering. Teacher Mentors shadowed parent educators on a visit to complete an observation. Home Based staff connected families to resources such as Higher Education, AZDES childcare assistance and WIC. During the monthly ECEC Professional Development, all staff received training on Narcan. Family Services staff completed meeting with classroom teams to review information about family engagement. Family Services staff also completed professional development activity by visiting resources in the Community. Several Family Services staff attended the virtual "Lemonade for Life" training, which provided information about how to talk with parents about supports to address adverse childhood experiences. One Family Advocate began the nine week Family Services Credential course. Two Family Advocates attend a Child & Passenger Safety conference which helps meet annual recertification training hours. One Family Advocate transitioned into a new role at ECEC, leaving a vacancy to fill.

#### **f) Administration/Program Governance**

CATEGORY	Policy Council	Education Board
Trainings	12/13/2022	12/13/2022
Meetings	10/10/2023	10/2&15/2023
Funding Application Approval	8/8/2023	9/5/2023
Human Resources- Vacancies	Open Positions as of 10/1/2023	Open Positions as of 10/31/2023
Administrative Staff	0	0
Support Staff	8	8
Teachers	7	7
Assistant Teacher	3	2
Teacher Aide	6	7
Extended Day Teacher Aide	12	11
Total Vacancies	36	35

One Extended Day Teacher Aide started in October. One Family Advocate moved into a CCDF Enrollment position. One Teacher Aide moved into an Assistant Teacher position.

Attached to this report is the Notice of Proposed Rulemaking (NPRM) on Supporting the Head Start Workforce and Consistent Quality Programming – Public Comment Period. The management team will be reviewing the information and provide comments if warranted.

Attached is the updated CLASS review document. The CLASS review will start on December 11, 2023.

**g) ERSEA (Eligibility, Recruitment, Selection, Enrollment, Attendance)**

	October 2022	<b>October 2023</b>	September 2023
ECEC Waiting list	94	<b>84</b>	78
ECEC Home- Based waiting list	32	<b>8</b>	6
Attendance	77.70%	<b>82.74%</b>	82.86%
Head Start funded enrollment- full enrollment <b>102</b>	102	<b>102</b>	102
Early Head Start funded center-based enrollment-full enrollment <b>80</b>	64	<b>72</b>	72
Early Head Start home-based funded enrollment- full enrollment <b>20</b>	20	<b>20</b>	19
Tribal funded enrollment (and CCDF only or )	16	<b>10</b>	10

Enrollment reported for September of 2022 will be the first month that Office of Head Start will evaluate reports as part of the Full Enrollment Initiative\*. OHS will focus on those who are significantly under enrolled (below 50% enrollment) and move toward engagement with other programs over the course of the next year. October 2023 is our 13<sup>th</sup> month of under enrollment. We are at 100% enrolled for Head Start and 92% enrolled for early Head start. We need to open 1 Early Head Start Classroom. We need to hire a minimum of 3 Early Head Start staff to be able to open the classroom.

*\*Full Enrollment Initiative: Grantees with four or more consecutive months of under enrollment in any Head Start and/or Early Head Start program will receive an Under enrollment Letter from the Regional Office. Grantees must develop, in collaboration with the Regional Office, a plan and timetable for reducing or eliminating under enrollment. The 12-month period for determining chronic under enrollment starts 10 calendar days from the date the under enrollment Letter is sent.*

**1) Monthly reports of meals and snacks provided through programs of the Department of Agriculture; (N/A ECEC uses the school lunch program)**

**2) The financial audit**

Date provided to Policy Council	4/11/2023
Date provided to Education Board	2/21/2023

**3) The annual self-assessment, including any findings related to such assessment**

Date provided to Policy Council	8/8/2023
Date provided to Education Board	9/5/2023

**4) The community-wide strategic planning and needs assessment of the Head Start agency, including any applicable updates**

Date provided to Policy Council	8/8/2023
Date provided to Education Board	9/3/2023

**5) Communication and guidance from the Secretary or Program Information**

Date provided to Policy Council	3/7/2023
Date provided to Education Board	3/6/2023

**6) The program information report (PIR)**

Date provided to Policy Council	10/10/2023
Date provided to Education Board	10/2/2023

### Child Care Development Fund Certificate Program

Category	Total
Number of certificate children	348
Number of childcare providers	124
Amount paid	\$250,119.89

#### **Updates to the CCDF/Certificate Program:**

- The CCDF program is still in need of (1) additional support staff for the Certificate Program, as the CCDF liaison position,
- The CCDF Program Manager (working on enrolling siblings and children in protective services) and CCDF Accounting clerks have taken over the vacant positions duties.
- October has picked up with new siblings and also with families switching childcare centers-Categorical Eligibility began at the new school year for ECEC only, not Certificate Program and has allowed families to utilize extended day services. For the month of October, there are **75** enrolled under Categorical Eligibility.
- CCDF/Certificate Program continues to maintain an interest list to those wanting Certificate Program during the enrollment freeze. Since the enrollment freeze, the Certificate has **155** interested children on the list.



Pcard Cycle 10/5-11/3/2023  
Project 20002136 HeadStart

Post Date	Item Description	GL: Business	GL: Fund	GL: COST	GL: GL AC	GL: Project	GL: Activity	GL: Source	GL: Category	GL: Affiliate	Item Price
10/5/2023	STICKER MULE - Credit	GOVMT	20105	335321	60320	20002136	PROGRAM	OVER	GSUPL	2023	(\$27.17)
10/5/2023	AMZN Credit-plasticstorage	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	(\$9.99)
10/5/2023	STICKER MULE - 10/03 Begay	GOVMT	20105	335321	60320	20002136	PROGRAM	OVER	GSUPL	2023	\$337.50
10/6/2023	AMZN Mktp - bike helmets, storage baskets, pumpkin mask, mag	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$550.54
10/9/2023	AMZN Mktp-ECEC Order 09/24 Amazon Belita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$31.49
10/10/2023	AMAZON.COM-ECEC 10/06 Amazon Hansen	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$85.96
10/10/2023	AMZN Mktp-ECEC 10/6 Amazon Thomas	GOVMT	20105	331530	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$12.75
10/10/2023	AMZN Mktp-ECEC 10/6 Amazon Thomas	GOVMT	20105	331530	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$31.34
10/10/2023	AMZN Mktp US TE1VY1S92 -Supplies	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$64.84
10/10/2023	AMZN Mktp -ECEC 10/6 Amazon Thomas	GOVMT	20105	331530	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$20.58
10/10/2023	AMZN Mktp-ECEC 10/6 Amazon Hansen	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$74.30
10/10/2023	COSTCO-snack,muffins,bars	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$94.27
10/10/2023	AMZN Mktp-ECEC 10/6 Amazon Hansen	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$110.00
10/11/2023	AMZN Mktp US TE59W3L71 - ECEC 10/06 Thomas	GOVMT	20105	331530	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$36.33
10/11/2023	ROUND HOUSE-PC 10/10/23	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$614.70
10/11/2023	AMZN Mktp US TE05V1932 - ECEC 10/06 AMAZON THOMAS	GOVMT	20105	331530	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$11.00
10/11/2023	AMZN Mktp US - Cozy Castle Shelf Bookcase	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$74.99
10/11/2023	AMZN-charger,stand,case	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$51.99
10/11/2023	AMZN Mktp US TE9GD8UY2 - ECEC 10/06 Amazon Thomas	GOVMT	20105	331530	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$160.47
10/11/2023	Staples-banners	GOVMT	20105	335321	60320	20002136	PROGRAM	OVER	GSUPL	2023	\$179.98
10/11/2023	PIMARA -paper,pad,glags,calendar,holepunch	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$420.14
10/11/2023	AMZN Mktp US TE7F89DL0 - ECEC 10/06 Amazon Thomas	GOVMT	20105	331530	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$17.77
10/11/2023	COSTCO BUS CENTER 827 - ECEC 10/09 Costco Briones	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$129.31
10/11/2023	AMZN-blueshoptowels	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$121.04
10/11/2023	AUTUMN HARVEST-pumpkins	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$346.75
10/11/2023	AMZN Mktp US TE9XK1DA0 - Supplies	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$56.94
10/11/2023	AMZN Mktp US TE06L4LY1 - Supplies	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$26.98
10/12/2023	AMZN Mktp US TE9BD6YG2 - ECEC 10/10 Amazon Romero	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$30.00
10/12/2023	AMZN Mktp US-AkroBins Plastic Storage Bin	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$26.55
10/12/2023	COSTCO BUS CENTER - Coffee & Coffee Creamer	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$138.39
10/12/2023	FSU CTR FOR PREVENTN WEB - Renewal	GOVMT	20105	335320	60330	20002136	PROGRAM	OVER	ADMIN	2023	\$912.00
10/12/2023	AMZN Mktp US TP6JE2CD0 - ECEC 10/10 Amazon Romero	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$97.98
10/12/2023	AMZN MKTP US TE0CR6021 - Stereo	GOVMT	20105	335320	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$24.98
10/12/2023	AMZN Mktp-Storage Bins,Sink Cabinets,glove holder	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$72.27
10/12/2023	AMAZON.COM - Evenflo Booster Car Seat	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$374.93
10/12/2023	AMZN Mktp-Sorbus Roll Out Bottle Organization Bins	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$47.00
10/13/2023	AMZN Mktp - Pantry Organizer Bins, Glass Jars	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$78.47
10/13/2023	WF WAYFAIR3975033326 - Christmas items	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$104.47
10/13/2023	OTC BRANDS INC - ECEC 10/10 Oriental Trading Briones	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$29.95
10/13/2023	AMZN-toothbrushholder,soap,gloves	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$393.22
10/13/2023	HOTEL RESERVATIONS-NAEYC 11/14-17/23 KC	GOVMT	20105	335323	60302	20002136	PROGRAM	OVER	TRAVL	2023	\$563.93
10/13/2023	AMZN Mktp US TP7O81L20 -ECEC 10/10 Amazon Romero	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$15.90
10/13/2023	AMZN Mktp US- Evenflo Booster Seat	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$125.96
10/16/2023	AMZN Mktp US-Booster Seats&Halloween Decorationss	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$127.38
10/16/2023	AMZN Mktp-Wall Decor,Planner,Wrist pad,DeskMat,	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$155.54
10/16/2023	SRPMIC - THE ROUND HOUSE - Food	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$859.50

Pcard Cycle 10/5-11/3/2023  
Project 20002136 HeadStart

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10/16/2023	AMAZON.COM -Graco TurboBooster Car Seat	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$72.48
10/16/2023	AMZN Mktp- ECEC 10/10 Romero	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$61.72
10/16/2023	NATIONAL HEAD START ASSO - Purchase	GOVMT	20105	335324	60310	20002136	PROGRAM	OVER	TRAIN	2023	\$2,036.00
10/16/2023	AMZN Mktp US-File Sorter Organizer	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$11.70
10/16/2023	AMZN Mktp-HangingFile,BinderDivider,DailyPlanner	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$50.26
10/16/2023	NHSA 12/4-7/23 L. Phillips	GOVMT	20105	335324	60310	20002136	program	over	train	2023	\$459.50
10/16/2023	NHSA 12/4-7/23 R Reyes	GOVMT	20105	335324	60310	20002136	program	over	train	2023	\$254.50
10/16/2023	AMZN Mktp US TP9J25EQ0 - Supplies/wrkrm/office/lobby	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$182.81
10/16/2023	RESERVATIONS.COM-NAEYC 11/14-17/23 KC	GOVMT	20105	335323	60302	20002136	PROGRAM	OVER	TRAVL	2023	\$49.34
10/16/2023	SOUTHWES-NAEYC 11/14-17/23 KC	GOVMT	20105	335323	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$209.48
10/17/2023	WALMART.COM - ECEC 10/06 Hansen	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$472.66
10/17/2023	SQ MERCANTILE CAFE - NIHSDA Board 10/16-18/2023 TB	GOVMT	20105	335310	60304	20002136	PROGRAM	OVER	TRAVL	2023	\$18.99
10/17/2023	ISLETA - PANDA EXPRESS - NIHSDA Board 10/16-18/2023 TB	GOVMT	20105	335310	60304	20002136	PROGRAM	OVER	TRAVL	2023	\$12.24
10/18/2023	AMZN Mktp US-OFLILAKE under sink organizers/storage	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$18.99
10/19/2023	AMZN Mktp-ECEC 10/16 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$562.09
10/19/2023	AMZN Mktp-ECEC 10/16 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$92.62
10/19/2023	SOUTHWEST - NHSA PFEC 12/4-7/23 AM	GOVMT	20105	335324	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$181.98
10/19/2023	AMZN Mktp-ECEC 10/16 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$141.33
10/19/2023	SOUTHWES-NAEYC 11/15-18/23 TE	GOVMT	20105	335321	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$231.98
10/19/2023	TARGET-pumpkins,mondollama	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$132.14
10/20/2023	SOUTHWEST - NHSA PFEC 12/4-7/23 RR	GOVMT	20105	335324	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$178.98
10/20/2023	SOUTHWEST - NHSA PFEC 12/4-7/23 LP	GOVMT	20105	335324	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$178.98
10/20/2023	SOUTHWEST - NHSA PFEC 12/4-7/23 JB	GOVMT	20105	335324	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$178.98
10/20/2023	SOUTHWEST - NHSA PFEC 12/4-7/23 RM	GOVMT	20105	335324	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$178.98
10/20/2023	SOUTHWEST - NHSA PFEC 12/4-7/23 RT	GOVMT	20105	335324	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$178.98
10/20/2023	ISLETA - HOTEL - NIHSDA Board 10/16-18/2023 TB	GOVMT	20105	335310	60302	20002136	PROGRAM	OVER	TRAVL	2023	\$537.42
10/20/2023	INDIAN PUEBLO KITCHEN - NIHSDA Board 10/16-18/2023 TB	GOVMT	20105	335310	60304	20002136	PROGRAM	OVER	TRAVL	2023	\$16.29
10/23/2023	AMZN Mktp-ECEC 10/16 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$8.50
10/23/2023	N A E Y C CONFERENCE - Registration	GOVMT	20105	335321	60310	20002136	PROGRAM	OVER	TRAIN	2023	\$625.00
10/23/2023	AMZN Mktp-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$83.76
10/23/2023	AMZN Mktp-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$60.74
10/23/2023	N A E Y C CONFERENCE - Registration	GOVMT	20105	335320	60310	20002136	PROGRAM	OVER	TRAIN	2023	\$625.00
10/23/2023	N A E Y C CONFERENCE - Registration	GOVMT	20105	335321	60310	20002136	PROGRAM	OVER	TRAIN	2023	\$625.00
10/23/2023	AMZN Mktp-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$53.00
10/23/2023	AMAZON-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$38.45
10/24/2023	AMZN Mktp-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$46.79
10/24/2023	AMZN-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$7.50
10/24/2023	AMZN Mktp-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$595.69
10/24/2023	AMZN Mktp-ECEC 10/19 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$19.99
10/25/2023	AMZN Mktp US 202L64Y03 - Desk	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$18.00
10/25/2023	SCHOOL NURSE SUPPLY INC - Derm dressings, gauze, gloves,	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$498.23
10/26/2023	HOTELBOOKINGSERVFEE-NAEYC 11/15-18/23 TR	GOVMT	20105	335321	60302	20002136	PROGRAM	OVER	TRAVL	2023	\$8.00
10/26/2023	AMAZON.COM-ECEC 10/23 Begay	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$20.64
10/26/2023	AMAZON.COM-ECEC 10/23 Begay	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$48.35
10/26/2023	Amazon-ECEC 10/24 Hansen	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$31.85
10/26/2023	N A E Y C CONFERENCE - Registration	GOVMT	20105	335321	60310	20002136	PROGRAM	OVER	TRAIN	2023	\$625.00

Pcard Cycle 10/5-11/3/2023  
Project 20002136 HeadStart

Post Date	Item Description	GL: Business	GL: Fund	GL: COST	GL: GL AC	GL: Project	GL: Activity	GL: Source	GL: Catego	GL: Affiliate	Item Price
10/26/2023	AMZN Mktp-ECEC 10/24 Hansen	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$58.46
10/26/2023	AMZN Mktp-ECEC 10/23 Begay	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$92.23
10/27/2023	TEACHSTONE PRE-K-Teachstone 11/20-22/23 DL	GOVMT	20105	335325	60310	20002136	PROGRAM	OVER	TRAIN	2023	\$387.50
10/27/2023	PIMARA -ECEC 10/23 Betita	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$990.42
10/27/2023	AMAZON-ECEC 10/23 Begay	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$195.96
10/27/2023	Hotel Reservation LOH-NAEYC 11/15-18/23 TR	GOVMT	20105	335321	60302	20002136	PROGRAM	OVER	TRAVL	2023	\$703.06
10/27/2023	WAL-MART -paint,pumpkin	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$47.61
10/27/2023	SOUTHWES -NHSA 12/4-7/23 RT	GOVMT	20105	335324	60300	20002136	PROGRAM	OVER	TRAVL	2023	\$232.48
10/30/2023	AMZN-ECEC 1/24 Health and Safety Supplies	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$96.69
10/30/2023	AMZN Mktp-Mouse pad, cloud wrist rest keyboard	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$27.99
10/30/2023	AMZN Mktp-MageGee 75% Mechanical Gaming Keyboard	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$13.50
10/30/2023	PAYPAL LADIBUGSINC - Lice Elimination and Prevention kits	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$1,898.50
10/30/2023	COSTCO BUS - Candy and snacks (for Halloween)	GOVMT	20105	335325	61024	20002136	PROGRAM	OVER	FOOD	2023	\$558.95
10/31/2023	The Webstaurant Store Inc - Table	GOVMT	20105	335320	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$289.86
10/31/2023	AMZN Mktp-ECEC / Hansen	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$1,096.70
10/31/2023	AMZN-picturehangingstips	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$52.71
11/1/2023	WALMART.Fruits, Milk, OJ, Yogurt, Vanilla Extract	GOVMT	20105	335321	61024	20002136	PROGRAM	OVER	FOOD	2023	\$45.60
11/1/2023	WALMART. white pumpkins,butternut squash	GOVMT	20105	335320	61024	20002136	PROGRAM	OVER	FOOD	2023	\$13.50
11/1/2023	AMZN-binder	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$37.03
11/1/2023	AMZN-binders	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$37.75
11/1/2023	AMZN-teaspoons	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$75.27
11/2/2023	NATIONAL HEAD START ASSO - Membership	govmt	20105	335325	60330	20002136	PROGRAM	OVER	ADMIN	2023	\$1,000.00
11/2/2023	COSTCO - coffee, creamer, cups, napkins, and wipes	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$522.85
11/2/2023	AMZN-ECEC 10/31 Romero	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$185.93
11/3/2023	AMZN Mktp-ECEC 10/31 Romero	GOVMT	20105	335325	61010	20002136	PROGRAM	OVER	GSUPL	2023	\$212.54

\$27,417.22

ACF Administration for Children and Families	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES	
	1. Log No. ACF-PI-OHS-23-04	2. Issuance Date: 11/20/2023
	3. Originating Office: Office of Head Start	
	4. Key Words: Head Start Workforce; Wages; Benefits; Mental Health; Quality Improvement	

## PROGRAM INSTRUCTION

**TO:** All Head Start and Early Head Start Grant Recipients

**SUBJECT:** Notice of Proposed Rulemaking (NPRM) on Supporting the Head Start Workforce and Consistent Quality Programming – Public Comment Period

## INFORMATION:

The Office of Head Start (OHS) has a Notice of Proposed Rulemaking (NPRM) in the Federal Register, [Supporting the Head Start Workforce and Consistent Quality Programming](#). The publication opens a 60-day public comment period. OHS is soliciting feedback on these proposed changes and will use comments submitted by the public in making decisions for the final rule.

This [NPRM proposes](#) new and enhanced changes to the Head Start Program Performance Standards (HSPPS) in three main areas: workforce supports, mental health, and other quality improvements. The proposed revisions would ensure OHS provides clear federal requirements for:

- Wages and benefits to support the Head Start workforce
- Better integration of mental health into all levels of Head Start programming
- Enhanced standards in other service areas to promote quality improvement and clarity of requirements

The current HSPPS remain in effect until a final rule is issued.

## Workforce

This NPRM proposes standards for staff compensation that require programs to promote competitive wages for staff by August 2031. More specifically, the proposed standards would require programs to pay education staff annual salaries that are comparable to public school preschool teachers. This represents progress towards an ultimate goal of pay parity for Head Start education staff with kindergarten through third grade teachers. The NPRM also proposes to require programs to pay all staff a wage that is at least sufficient to cover basic costs of living.

Finally, it proposes to require programs to provide or facilitate access to comprehensive benefits for full-time staff, including health insurance, paid leave, and short-term behavioral health services.

The diverse Head Start workforce has long subsidized the cost of Head Start services through low wages. This NPRM supports Head Start programs in maintaining a diverse and well-qualified workforce by ensuring staff are more fairly compensated, which in turn promotes more stable, high-quality services for enrolled children and families.

## **Mental Health**

The revisions in the NPRM would enhance existing requirements to integrate mental health more intentionally and consistently across program systems to support children, families, and staff. The proposal also includes new and updated requirements for a multidisciplinary team that is responsible for addressing mental health, reducing barriers to obtaining mental health consultation, and ensuring a proactive and preventative approach to identifying and supporting children's mental health needs.

## **Other Quality Improvements**

The changes in the NPRM enhance and clarify requirements in other service areas to promote consistent high-quality programming and support child well-being. These proposed changes include a cap for family service worker caseloads; enhancements to promote child safety in Head Start programs; and requirements for testing and addressing the presence of lead in water and paint of Head Start facilities. The NPRM includes revisions to the community assessment process, as well as new requirements for programs to identify barriers to program attendance, such as lack of transportation.

These changes will also help address some of the inequities perpetuated among the children and families served in Head Start programs. For instance, proposed changes clarify and update the definition of income used to determine a child's eligibility for services. Families in low-income communities and communities of color have underdeveloped infrastructure and are disproportionately exposed to related health and wellness risks. New proposed requirements to test Head Start facilities for lead in water and paint would help address these types of inequities.

## **Submit Your NPRM Comments**

Please read the full [Notice of Proposed Rulemaking](#) and submit your comments by January 19, 2024. The Office of Head Start must consider all the comments submitted before finalizing any changes to the HSPPS.

To submit comments, follow the "Submit a comment" instructions in the Federal Register. To ensure OHS can most effectively respond to your comments, clearly identify the issues on which you are commenting. Please be as specific as possible in your comments. Provide the page number, identify the column, and cite the paragraph from the Federal Register document (e.g.,

page 10999, second column, 45 CFR §1305.6(a)(1)(i)). If you wish to comment anonymously, please enter "NA" in the required fields.

If electronic submission is not possible, you may send comments via the U.S. Postal Service to the address indicated in the Federal Register. In accordance with the instructions in the Federal Register, OHS reminds all interested stakeholders to submit comments in response to the proposed changes within 60 days of the NPRM's publication date.

Thank you for your work on behalf of children and families. We look forward to receiving your comments.

Sincerely,

/ Khari M. Garvin /

Khari M. Garvin  
Director  
Office of Head Start



ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

Office of Head Start | 330 C St., SW, 4th Floor, Washington DC 20201 | [eclkc.ohs.acf.hhs.gov](http://eclkc.ohs.acf.hhs.gov)

November 01, 2023

Salt River Pima-Maricopa Indian Community

Re: Grant No. 90CI010064

Dear Grant Recipient,

DLH Danya sent you a notification letter indicating that your program, Salt River Pima-Maricopa Indian Community (90CI010064), is scheduled for an onsite Classroom Assessment Scoring System (CLASS®) monitoring review during the week of 12/11/2023. Upon further discussion, we would like to inform you that your CLASS® review has been changed to an AIAN CLASS® Self-Review. The start date for this review will remain Monday, December 11, 2023, and the review window will close on January 10, 2024 (30 days).

Please feel free to contact DLH Danya Scheduling Team with any questions or comments at (800) 518-1932 (Option 2) or via email at [OHSMonitoring@dlhcorp.com](mailto:OHSMonitoring@dlhcorp.com).

Sincerely,

OHS Monitoring Team